



NEED HELP DETECTING TOP CYBER OPERATIONS TALENT?

NinjaJobs™ fills top-tier cybersecurity roles with hard to find, elite experts

Looking to fill critical cybersecurity roles in Executive Leadership, Threat Intelligence, Incident Response, Forensic and Investigations, Security Operations Centers, Fraud Analytics, Malware Analysts, All Source Intelligence Analyst, Strategist, and Linguists? NinjaJobs can help.

Finding qualified candidates is a big challenge, what's even harder is finding top talent. Corporate needs are simply outpacing the number of qualified candidates. There are very few firms with the skills and networks that have access to the best candidates as well as the experience to ask the right questions to properly vet the candidate's abilities. Most recruiters are scouting social media and trade shows while playing a probability game to find fills for thousands of positions. Others present candidates only after quick phone interviews using canned questions by recruiters who don't understand the difference between an information technology expert and a security expert.

REDEFINING RECRUITING IN CYBERSECURITY

NinjaJobs is founded by cybersecurity veterans that have built out the world's most respected teams. They understand that information security is a complex and nuanced world. As such, every candidate has been vetted and vouched for by their professional colleagues, resulting in a trusted network of experienced professionals in information security. Their clients are among some of the most impressive technology companies and global corporates who rely on NinjaJobs' laser focus on the information security market and direct access to a network of experienced cybersecurity professionals. This community-based approach to job finding and expert seeking offers unique access to not just those experts looking but also unlocks valuable access to employed experts who are open for the right position.



HOW WE HELP:

- **Private, Online Community** – Ready to start? Obtain exclusive member access to an advanced job platform that enables highly qualified applicants and visionary managers to interface directly
- **Expert Vetting and Recruiting** – Can't find what you are looking for or just need little more help? Our experts can assess your staffing needs, tailor searches for unique skill sets, and help validate candidate's skills and work performance
- **Active Placement Services** – Is it a secret you are looking? Let our agents facilitate a confidential job search on your behalf providing support throughout the entire process
- **Candidate Coaching** – Been awhile since you looked for a new role? No worries, our agents can help prepare you for the entire hiring process to include the interviews and compensation negotiations

HOW YOU BENEFIT:

- **Trusted and Vetted Membership** - Active representation and access to the web portal is only available after a detailed skills assessment to ensure the highest standards.
- **Direct Communication with Hiring Managers** – Skip the buzz words and empty promises. We offer direct connections between hiring managers and professionals so there is no ambiguity.
- **Guaranteed Confidentiality** – Discretion is critical in information security. Under no circumstances will a candidate's name be released until they approve the interview. Conversely, candidates are restricted from the disclosure of non-public job openings.
- **Skills and Compensation Assessment** – We help you create a detailed profile, including a self-assessment of your skill sets and goals.
- **Always Free for Job Seekers**

HEAR FROM WHO WE HAVE HELPED

"Finding talent is the hardest part of hiring, with NinjaJobs the talent is all there. Anyone whose anyone in Cybersecurity knows and uses NinjaJobs."
- *Fortune 50 VP of Cyber Threat Operations*

"We had spent months looking for a very specific person and couldn't find them. We then got access and posted on NinjaJobs, within days we had 4 qualified candidates." - *Fortune 25 Oil & Gas Company*

"There is no better place to find a job. NinjaJobs is the best resource when looking for a job."
- *Lead Threat Intel Analyst*

"I get hit up everyday by recruiters on LinkedIn. When I wanted to look for a new job I didn't need one, the best jobs are on NinjaJobs." - *Director of IR/Forensics*

"NinjaJobs is the best resource for jobs in this industry. Totally focused on doing the right thing for the community." - *Deputy CISO at Global Financial*

NinjaJobs is an exclusive, invitation-only online community founded by cybersecurity veterans to match elite cybersecurity operators with top-tier, global jobs to ensure critical roles are filled by qualified and trusted applicants. NinjaJobs offers active placement services, expert recruiting and candidate coaching.

Learn more at www.ninjabjobs.org.